

JUNIPER RIDGE COMMUNITY SCHOOL

BASIC FINANCIAL STATEMENTS

June 30, 2025

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FINANCIAL SECTION



**PROSPECTIVE
BUSINESS
SOLUTIONS, LLC**
Certified Public Accountants

Auditing, Accounting, and Consulting Services for
Governments and Nonprofit Organizations

Board of Stewards
Juniper Ridge Community School
Grand Junction, Colorado

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of Juniper Ridge Community School (the "School"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Juniper Ridge Community School as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, the schedules of the School's proportionate share, and the schedules of the School's contributions on pages 47-51 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

PB Solutions LLC

Littleton, Colorado
September 30, 2025

Management's Discussion and Analysis

Juniper Ridge Community School

June 30, 2025

As management of the Juniper Ridge Community School (the School), we offer readers of the School's financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2025.

Financial Highlights

The liabilities and deferred inflows of the School exceeded its assets and deferred outflows at the close of the fiscal year of 2024 by \$884,009 due to the School's net pension liability. Net position increased in 2025 by \$535,402. Of the net position \$135,000 is restricted for emergencies in 2025.

At the end of the fiscal year, fund balance for the governmental fund was \$1,086,054 for 2025 and \$577,002 for 2024. The beginning fund balance was increased to account for an error correction from previous years in the amount of \$274,207.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the School's basic financial statements. In order to comply with TABOR, Juniper Ridge Community School created the Juniper Ridge Building Corporation to purchase buildings in which to operate the school. Juniper Ridge Building Corporation purchased modular buildings financed through a loan. GASB requires the combined reporting of these two entities; this is discussed further in Note 1 of the financial statements. The School's basic financial statements consist of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the School's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference between them reported as net position.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., earned but unused vacation leave).

Both of the government-wide financial statements focus on the governmental activities of the School. The governmental activities include instructional services, student support services, business support services, school administration services, and maintenance and capital asset services. The government-wide financial statements include the School itself and the Juniper Ridge Building Corporation, which is a blended component unit of the School. The government-wide financial statements can be found on pages 1 and 2 of this report.

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the School are governmental funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

The School maintained one governmental fund, the General Fund.

The School adopts an annual appropriated budget for its General Fund. A budgetary comparison schedule has been provided for the General Fund to demonstrate compliance with this budget on page 47.

The basic general fund financial statements can be found on pages 3 through 6 of this report.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 7 through 46 of this report.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the School, the liabilities and deferred inflows of the School exceeded its assets and deferred outflows at the close of the fiscal year of 2025 by \$884,009 and 2024 by \$1,419,411.

The School's Net Position

	Governmental Activities	
	6/30/2025	6/30/2024
Cash and Investments	\$ 859,447	\$ 691,387
Restricted Cash and Investments	274,244	-
Other Assets	130,441	88,023
Capital Assets, Net	9,198,173	9,248,747
Total Assets	10,462,305	10,028,157
Deferred Outflow of Resources	1,025,743	1,899,170
Current Liabilities	178,078	21,808
Accrued Interest	23,533	180,600
Noncurrent Liabilities	11,779,081	12,534,735
Total Liabilities	11,980,692	12,737,143
Deferred Inflow of Resources	391,365	609,595
Net Position		
Net Investment in Capital Assets	2,714,640	2,578,747
Restricted	135,000	131,500
Unrestricted	(3,733,649)	(4,129,658)
Total Net Position	\$ (884,009)	\$ (1,419,411)

Governmental activities. Governmental activities increased the School's net position by \$535,402 in 2025 and increased the School's net position by \$384,092 in 2024. Key elements of these changes are as follows:

The School's Change in Net Position

	Governmental Activities	
	6/30/2025	6/30/2024
Program Revenue:		
Charges for Services	\$ 33,607	\$ 85,255
Operating Grants and Contributions	531,164	278,458
Capital Grants and Contributions	153,163	177,847
Total Program Revenue	717,934	541,560
General Revenue:		
Per Pupil Operating Revenue	4,036,025	3,933,136
Mill Levy Override	290,995	312,187
Investment Earnings	25,103	-
Other	35,420	51,535
Total General Revenue	4,387,543	4,296,858
Total Revenue	5,105,477	4,838,418
Expenses:		
Instruction	3,067,724	1,247,625
Supporting Services	1,465,375	2,892,556
Interest and Fiscal Charges	311,183	314,145
Total Expenses	4,844,282	4,454,326
Increase (Decrease) in Net Position	261,195	384,092
Beginning Net Position, restated	(1,145,204)	(1,803,503)
Ending Net Position	\$ (884,009)	\$ (1,419,411)

Governmental fund. The focus of the School's *governmental fund* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the School's financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of both fiscal years.

At the end of the fiscal years 2025 and 2024, the School's governmental fund reported an ending fund balance of \$1,086,054 and \$577,022 respectively. *Unassigned fund balance* is \$661,205 and \$430,567 respectively. Restricted fund balances of \$135,000 and \$131,500 respectively, must be set aside for emergencies (TABOR). The non-spendable fund balance of \$289,849 and \$14,935 represents prepaid expenses and funds held by the school district.

General Fund Budgetary Highlights

The School approves a General Fund budget in May based on enrollment projections for the school year. In October, after enrollment stabilizes, adjustments are made to the budget. At year-end, the School had some variances between its final budgeted and actual activities. Overall, the School recognized \$116,494 more revenue than expected and spent \$118,351 less than planned, when compared to the final budget.

Capital assets. The School purchased land for a new school building in 2018, commenced, and completed construction on the new School building in 2019. In 2021, the School purchased and began refurbishing an eight plex modular and began construction on an eighteen hundred (1,800) stick built building. Construction was completed in 2024. The School purchased two modular buildings and made improvements to them in fiscal year 2025. This resulted in an increase in capital assets of \$194,730 for 2025. Accumulated depreciation increased by \$245,304 for 2025. Additional information related to the capital assets is reflected in Note 3 of the financial statements.

Long-term liabilities. The balance of long-term debt for the School at the end of 2025 was \$6,460,000. The School's net pension liability decreased by \$556,942 in 2025 and a net OPEB liability decreased by \$46,550. Additional details related to the School's long-term debt and net pension and OPEB liabilities can be found in Note 4, 5 and 6 of the financial report.

Economic Factors and Next Year's Budget

2024-2025 was the twelfth school year in operation as a District Charter School and operations were at 87.4% enrollment capacity. Total Enrollment for Kinder-8th grade for the 2025-2026 school year is projected to be 405 students and 94.19% of enrollment capacity.

Requests for Information

This financial report is designed to provide a general overview of the School's finances for all those with an interest in the School's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Juniper Ridge Community School Board of Stewards by telephone at (970) 986-8219.

BASIC FINANCIAL STATEMENTS

JUNIPER RIDGE COMMUNITY SCHOOL

STATEMENT OF NET POSITION
As of June 30, 2025

	<u>GOVERNMENTAL ACTIVITIES</u>
ASSETS	
Cash and Investments	\$ 929,995
Accounts Receivable	44,288
Funds Held by District	274,244
Prepaid Expenses	15,605
Capital Assets, Depreciated, Net of Accumulated Depreciation	<u>9,198,173</u>
TOTAL ASSETS	<u>10,462,305</u>
DEFERRED OUTFLOWS OF RESOURCES	
Related to Pensions	1,002,200
Related to OPEB	<u>23,543</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>1,025,743</u>
LIABILITIES	
Accounts Payable	18,759
Due to District	4,901
Accrued Salaries and Benefits	97,415
Unearned Revenues	57,003
Accrued Interest Payable	23,533
Noncurrent Liabilities	
Due in One Year	220,000
Due in More than One Year	6,297,838
Net Pension Liability	5,169,522
Net OPEB Liability	<u>91,721</u>
TOTAL LIABILITIES	<u>11,980,692</u>
DEFERRED INFLOWS OF RESOURCES	
Related to Pension	332,322
Related to OPEB	<u>59,043</u>
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>391,365</u>
NET POSITION	
Net Investment in Capital Assets	2,714,640
Restricted for Emergencies	135,000
Unrestricted	<u>(3,733,649)</u>
TOTAL NET POSITION	<u>\$ (884,009)</u>

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUES		NET (EXPENSE) REVENUE AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	
PRIMARY GOVERNMENT				
Governmental Activities				
Instructional	\$ 3,067,724	\$ -	\$ 370,792	\$ -
Supporting Services	1,465,375	33,607	160,372	153,163
Interest and Other Fiscal Charges	311,183	-	-	-
Total Governmental Activities	\$ 4,844,282	\$ 33,607	\$ 531,164	\$ 153,163
		GENERAL REVENUES		
				Per Pupil Revenue 4,036,025
				Mill Levy Override 290,995
				Interest Income 25,103
				Other 35,420
				TOTAL GENERAL REVENUES 4,387,543
				CHANGE IN NET POSITION 261,195
				NET POSITION, Beginning, as previously reported (1,419,411)
				Error Correction 274,207
				NET POSITION, Beginning, as restated (1,145,204)
				NET POSITION, Ending \$ (884,009)

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2025

	<u>GENERAL FUND</u>
ASSETS	
Cash and Investments	\$ 929,995
Accounts Receivable	44,288
Funds Held by District	274,244
Prepaid Expenses	15,605
TOTAL ASSETS	<u>\$ 1,264,132</u>
LIABILITIES AND FUND BALANCES	
LIABILITIES	
Accounts Payable	\$ 18,759
Due to District	4,901
Accrued Salaries and Benefits	97,415
Unearned Revenues	57,003
TOTAL LIABILITIES	<u>178,078</u>
FUND BALANCES	
Nonspendable	289,849
Restricted for Emergencies	135,000
Unassigned	661,205
TOTAL FUND BALANCES	<u>1,086,054</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 1,264,132</u>

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

RECONCILIATION OF THE GOVERNMENTAL FUNDS
BALANCE SHEET TO THE STATEMENT OF NET POSITION
Year Ended June 30, 2025

Amounts reported for governmental activities in the statement of net position are different because:

Total fund balances of governmental funds		\$ 1,086,054
Capital assets used in governmental activities are not financial resources, and therefore, are not reported in the funds.		
	Capital Assets, not depreciated	-
	Capital Assets, depreciated	10,793,390
	Accumulated Depreciation	<u>(1,595,217)</u>
		9,198,173
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds.		
	Loan Payable	(6,460,000)
	Accrued Interest Payable	(23,533)
	Compensated Absences	(57,838)
	Net Pension Liability	(5,169,522)
	Net OPEB Asset	<u>(91,721)</u>
		(11,802,614)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.		
	Deferred outflows of resources - Related to Pensions	1,002,200
	Deferred outflows of resources - Related to OPEB	23,543
	Deferred inflows of resources - Related to Pensions	(332,322)
	Deferred inflows of resources - Related to OPEB	<u>(59,043)</u>
		<u>634,378</u>
Net position of governmental activities		<u>\$ (884,009)</u>

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
Year Ended June 30, 2025

	<u>GENERAL FUND</u>
REVENUES	
Local Sources	\$ 4,490,180
State and Federal Sources	<u>566,332</u>
TOTAL REVENUES	<u>5,056,512</u>
EXPENDITURES	
Current	
Instruction	2,978,712
Supporting Services	1,345,305
Debt Service	
Principal	210,000
Interest	<u>287,650</u>
TOTAL EXPENDITURES	<u>4,821,667</u>
NET CHANGE IN FUND BALANCES	234,845
FUND BALANCE, Beginning, as previously reported	577,002
Error Corection	<u>274,207</u>
FUND BALANCE, Beginning, as restated	<u>851,209</u>
FUND BALANCES, Ending	<u><u>\$ 1,086,054</u></u>

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds		\$ 234,845
Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities.		
	Capital Outlay	194,730
	Depreciation	<u>(245,304)</u>
		(50,574)
Some expenses reported in the statement of activities do not require current financial resources and are not reported in the funds.		
	Debt Principal Payments	210,000
	Change in Accrued Interest Payable	(23,533)
	Change in Compensated Absences	<u>(57,838)</u>
		128,629
Deferred Charges related to pensions and OPEB are not recognized in the governmental funds. However, for the government-wide funds those amounts are capitalized and amortized.		
	Deferred charges related to Pension Plan	(66,993)
	Deferred charges related to OPEB	<u>15,288</u>
		<u>(51,705)</u>
Change in net position of governmental activities		<u><u>\$ 261,195</u></u>

The accompanying notes are an integral part of the financial statements.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Juniper Ridge Community School (the “School”) was formed pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Mesa County Valley School District (the “District”). The School is governed by a five-member Board of Directors.

The accounting policies of the School conform with generally accepted accounting principles applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and reporting principles. Following is a summary of the more significant policies:

Reporting Entity

The definition of the reporting entity is based primarily on financial accountability. The financial reporting entity consists of the School and organizations for which the School is financially accountable. It is also financially accountable for legally separate organizations if the School’s officials appoint a voting majority for the organization’s governing body and either it is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the School. The School may also be financially accountable for organizations that are fiscally dependent upon it.

Juniper Ridge Building Corporation

The Juniper Ridge Building Corporation (the “Corporation”) is conserved to be financially accountable to the School. The Corporation was formed to support and assist the School to perform its function and carry out its purpose, specifically to assist the School in the financing and construction of its educational facility. The activities of the Corporation are included in the General Fund. Separate financial statements are not available.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Government-Wide and Fund Financial Statements (Continued)

The statement of net position reports all financial, capital and debt resources of the School. The difference between the assets plus deferred outflows of resources and liabilities and deferred inflows of resources of the School is reported as net position.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or other customers who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenue and other items not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when the liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the School.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation
(Continued)

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

When both restricted and unrestricted resources are available for use, it is the School's practice to use restricted resources first, then unrestricted resources as they are needed.

In the fund financial statements, the School reports the following major governmental fund:

The *General Fund* is the School's primary operating fund. It accounts for all financial resources of the School, except those required to be accounted for in another fund.

Assets, Liabilities, and Fund Balance/Net Position

Deposits and Investments – The School considers cash and cash equivalents to be all demand deposits as well as short-term investments with a maturity date of three months or less. Investments are stated at fair value.

Receivables – All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid Expenses – Payments made to vendors for services that will benefit future periods are recorded as prepaid expenses. Expenditures are reported in the year in which the services are consumed.

Capital Assets – Capital assets, which include property and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements. Property and equipment of the School is depreciated using the straight-line method over the following estimated useful lives.

Leasehold Improvements	15 - 40 years
Equipment	5 years

Unearned Revenues – The unearned revenues include amounts received but not yet available for expenditure.

Accrued Salaries and Benefits – Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from July to June. The salaries and benefits related payroll liabilities as of June 30, 2025, are reported as a liability in the General Fund.

Deferred Outflows of Resources - In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources expense (expenditure) until then.

Deferred Inflows of Resources - In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Long-Term Debt – In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

Compensated Absences – The School’s policy allows employees to accumulate Paid Time Off (PTO) and sick leave. Employees may carry over a maximum of 64 hours of PTO and 96 hours of sick leave to the next fiscal year. Upon termination of employment, employees are paid for their unused PTO at their current rate of pay. A liability for these compensated absences is recorded in the government-wide statement of net position.

Net Position – The government-wide and business-type fund financial statements utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

Investment in Capital Assets is intended to reflect the portion of net position which are associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.

Restricted Net Position are liquid assets, which have third party limitations on their use.

Unrestricted Net Position represents assets that do not have any third-party limitation on their use. While School management may have categorized and segmented portions for various purposes, the School Board has the unrestricted right to revisit or alter these managerial decisions.

Fund Balance Classification – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

- Nonspendable – This classification includes amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. The School considers funds held by the District and prepaid expenses as nonspendable.
- Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The School has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies.
- Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. At June 30, 2025, the School does not report any committed fund balances.
- Assigned – This classification includes spendable fund balance amounts that are intended to be used for a specific purpose that are neither considered restricted nor committed. At June 30, 2025, the School does not report any assigned fund balances.
- Unassigned – This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned fund balance.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risk Management

The School is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, injuries to employees, and natural disasters. The School purchases commercial insurance for these risks of loss.

Income Taxes

The School is a tax-exempt entity under section 501 (c) 3 of the US Internal Revenue Code. The School's tax filings are subject to audit by various taxing authorities. The School believes it has no significant uncertain tax provisions for the year ended June 30, 2025.

NOTE 2: CASH AND INVESTMENTS

Petty Cash	\$	67
Deposits		<u>929,928</u>
Total	\$	<u>929,995</u>

Deposits

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories.

Eligibility is determined by state regulations. At June 30, 2025, State regulatory commissioners have indicated that all financial institutions holding deposits for the School are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held.

The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 2: CASH AND INVESTMENTS (Continued)

At June 30, 2025, the School had deposits with financial institutions with a carrying amount of \$929,995. The bank balances with the financial institutions were \$904,777. Of these balances, \$250,000 were insured by federal depository insurance and \$654,777 were covered by collateral held by authorized escrow agents in the financial institutions' name (PDPA).

Investments

Interest Rate Risk - The School does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Colorado statutes specify in which instruments the units of local government may invest which includes:

- Obligations of the United States and certain U.S. government agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

The School does not report any investments at June 30, 2025.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 3: CAPITAL ASSETS

Capital Asset activity for the year ended June 30, 2025, is summarized below:

	6/30/2024			6/30/2025
	Balance	Additions	Deletions	Balance
Governmental Activities				
Capital Assets, Being Depreciated				
Buildings and Improvements	\$ 10,476,261	\$ 194,730	\$ -	\$ 10,670,991
Equipment	122,399	-	-	122,399
Total Capital Assets, Being Depreciated	<u>10,598,660</u>	<u>194,730</u>	<u>-</u>	<u>10,793,390</u>
Accumulated Depreciation				
Buildings and Improvements	1,322,133	238,359	-	1,560,492
Equipment	27,780	6,945	-	34,725
Total Accumulated Depreciation	<u>1,349,913</u>	<u>245,304</u>	<u>-</u>	<u>1,595,217</u>
Net Capital Assets	<u>\$ 9,248,747</u>	<u>\$ (50,574)</u>	<u>\$ -</u>	<u>\$ 9,198,173</u>

Depreciation was charged to the Supporting Services program of the School.

NOTE 4: LONG-TERM DEBT

The following is a summary of the School's long-term debt transactions for the year ended June 30, 2025:

	Balance			Balance	Due In
	6/30/2024	Additions	Payments	6/30/2025	One Year
Lease Payable	\$ 6,670,000	\$ -	\$ 210,000	\$ 6,460,000	\$ 220,000
Compensated Absences	-	57,838	-	57,838	-
Net Pension Liability	5,726,464	-	556,942	5,169,522	-
Net OPEB Liability	138,271	-	46,550	91,721	-
Total	<u>\$ 12,534,735</u>	<u>\$ 57,838</u>	<u>\$ 813,492</u>	<u>\$ 11,779,081</u>	<u>\$ 220,000</u>

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 4: LONG-TERM DEBT (Continued)

Lease Payable

In February 2019, the School entered into a long-term lease agreement with the District for the lease/purchase of land and a building. The District issued Certificates of Participation (COPs) in the amount of \$7,565,000 for the purchase of the land and construction of the building which was then leased to the School. The lease term is for 25 years and carries interest rates ranging from 4% to 5%. Upon completion of the lease term, title to the land and building will be transferred to the School.

Future debt service requirements on the notes are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 220,000	\$ 276,900	\$ 496,900
2027	230,000	265,650	495,650
2028	240,000	253,900	493,900
2029	250,000	241,650	491,650
2030	265,000	228,775	493,775
2031-2035	1,535,000	928,075	2,463,075
2036-2040	1,900,000	560,000	2,460,000
2041-2044	1,820,000	149,000	1,969,000
Total	<u>\$ 6,460,000</u>	<u>\$ 2,903,950</u>	<u>\$ 9,363,950</u>

Total lease expense for the year ended June 30, 2025, was \$497,650.

The lease agreement requires the School to make semi-annual lease payments equal to the District corresponding COPs debt service payment. The School makes monthly payments into an account held by the District equal to 1/12th of the School annual lease obligation. This allows the District to draw upon the funds when the required COPs debt service payments are due. As of June 30, 2025, the School reports an amount of \$202,178 held by the District to cover the School's lease payment obligation.

Additionally, the lease agreement requires the School to fund a reserve and replacement account held by the District. As of June 30, 2025, the School reports an amount of \$72,066 held by the District in this account.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN

Summary of Significant Accounting Policies

Pensions. The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the Pension Plan

Plan description. Eligible employees of the School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025: Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the following table:

	July 1, 2024 Through June 30, 2025
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

*Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$498,159 for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$5,169,522 for its proportionate share of the net pension liability that reflected [a reduction][an increase] for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School's proportionate share of the net pension liability	\$5,169,522
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School	464,305
Total	\$5,633,827

At December 31, 2024, the School's proportion was 0.030%, which was a decrease of 0.002% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized pension expense of \$656,494 and revenue of \$42,377 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$292,742	\$-
Changes of assumptions or other inputs	38,757	-
Net difference between projected and actual earnings on pension plan investments	97,535	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	329,982	332,322
Contributions subsequent to the measurement date	243,184	N/A
Total	\$1,002,200	\$332,322

\$243,184 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30,	
2026	\$349,894
2027	335,843
2028	(\$189,482)
2029	(\$69,561)
2030	-
Thereafter	-

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions

The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	3.40%-11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation: 4.00%-13.40%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount rate

The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Discount Rate (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
 - As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
 - Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
 - The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
 - Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 5: DEFINED BENEFIT PENSION PLAN (Continued)

Sensitivity of the School’s proportionate share of the net pension liability to changes in the discount rate

The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension	\$7,008,674	\$5,169,522	\$3,628,978

Pension plan fiduciary net position. Detailed information about the SCHDTF’s FNP is available in PERA’s ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

Summary of Significant Accounting Policies

OPEB. The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$24,932 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the School reported a liability of \$91,721 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

At December 31, 2024, the School's proportion was 0.002%, which was a decrease of 0.001% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized OPEB expense of (\$15,288). At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$-	\$20,232
Changes of assumptions or other inputs	1,052	29,319
Net difference between projected and actual earnings on OPEB plan investments	311	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	10,009	9,492
Contributions subsequent to the measurement date	12,171	N/A
Total	\$23,543	\$59,043

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: **DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN** (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

\$12,171 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30,	
2026	(\$11,672)
2027	(\$5,888)
2028	(\$12,371)
2029	(\$8,986)
2030	(\$5,984)
Thereafter	(\$2,770)

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JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions

The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

	School Division
Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40%-11.00%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, discussed as follows.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the following table:

Year	PERACare Medicare Plans¹	MAPD PPO #21	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

¹ Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members	PubNS-2010 Disabled Retiree	99% of the rates for all ages

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

	School Division
Salary increases, including wage inflation:	
Members other than Safety Officers	4.00%-13.40%
Safety Officers	N/A

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Pre-Retirement	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00 %	5.00%
Fixed Income	23.00 %	2.60%
Private Equity	10.00 %	7.60%
Real Estate	10.00 %	4.10%
Alternatives	6.00 %	5.20%
Total	100.00 %	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates

The following table presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Sensitivity of the School’s proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates (Continued)

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate ¹	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO#2 trend rate ¹	7.55%	8.55%	9.55%
Ultimate MAPD PPO#2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate ¹	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$89,250	\$91,721	\$94,518

¹For the January 1, 2025, plan year.

Discount rate

The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Discount rate (Continued)

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Sensitivity of the School’s proportionate share of the net OPEB liability to changes in the discount rate

The following table presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$112,405	\$91,721	\$73,888

OPEB plan fiduciary net position. Detailed information about the HCTF’s FNP is available in PERA’s ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

NOTE 7: COMMITMENTS AND CONTINGENCIES

Claims and Judgments

The School participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the School may be required to reimburse the grantor government. As of June 30, 2025, significant amounts of grant expenditures have not been audited but the School believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the School.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: **COMMITMENTS AND CONTINGENCIES** (Continued)

Tabor Amendment

In November 1992, Colorado voters passed an amendment to the State Constitution, Article X, Section 20 (the "Tabor Amendment"), which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local government.

The Tabor Amendment is complex and subject to judicial interpretations. The School believes it has complied with the Amendment.

The School has established a reserve, representing 3% of qualifying expenditures, as required by the Amendment. At June 30, 2025, the emergency reserve of \$135,000 was reported as a restriction of net position and fund balance in the Governmental Activities and General Fund, respectively.

NOTE 8: **RESTATEMENT OF BEGINNING BALANCES**

During the fiscal year ended June 30, 2025, the School identified an error on its previously issued financial statements. The error is related to the omission of the School's funds held at the District for its lease obligation. The error has been corrected by restating the beginning fund balance of the General Fund and the beginning net position of the government-wide statement of activities.

General Fund

Beginning balance, as previously reported	\$ 577,002
Error Correction	<u>\$ 274,207</u>
Beginning balance, as restated	<u>\$ 851,209</u>

Governmental Activities

Beginning balance, as previously reported	(\$ 1,419,411)
Error Correction	<u>\$ 274,207</u>
Beginning balance, as restated	<u>(\$ 1,145,204)</u>

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 9: DEFICIT NET POSITION

At June 30, 2025, the net position of the governmental activities is in a deficit position in the amount of \$884,009 due to the School including its Net Pension and Net OPEB liabilities per the requirements of GASB Statements Nos. 68 and 75.

NOTE 10: SUBSEQUENT EVENTS

The School has evaluated events subsequent to the year ended June 30, 2025 through September 30, 2025, the date these financial statements were issued, and has incorporated any required recognition into these financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

JUNIPER RIDGE COMMUNITY SCHOOL

BUDGETARY COMPARISON SCHEDULE

GENERAL FUND

Year Ended June 30, 2025

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)
REVENUES				
Local Sources				
Per Pupil Revenue	\$ 4,294,631	\$ 4,021,570	\$ 4,036,025	\$ 14,455
Mill Levy Override	351,047	331,239	290,995	(40,244)
Tuition and Fees	47,750	47,750	33,607	(14,143)
Grants and Contributions	5,000	5,000	69,030	64,030
Interest	500	500	25,103	24,603
Other	-	-	35,420	35,420
State and Federal Sources				
Capital Construction	165,000	165,000	153,163	(11,837)
PERA on behalf contribution	-	-	42,377	42,377
Grants	210,839	368,959	370,792	1,833
TOTAL REVENUES	<u>5,074,767</u>	<u>4,940,018</u>	<u>5,056,512</u>	<u>116,494</u>
EXPENDITURES				
Current				
Salaries	2,495,500	2,493,000	2,395,059	97,941
Employee Benefits	726,850	726,850	754,270	(27,420)
Purchased Services	1,000,067	866,563	806,004	60,559
Supplies and Materials	164,850	131,449	121,988	9,461
Property	10,000	184,656	209,564	(24,908)
Other	13,500	13,500	37,132	(23,632)
Contingency	160,000	20,000	-	20,000
Debt Service				
Principal	504,000	504,000	210,000	294,000
Interest	-	-	287,650	(287,650)
TOTAL EXPENDITURES	<u>5,074,767</u>	<u>4,940,018</u>	<u>4,821,667</u>	<u>118,351</u>
NET CHANGE IN FUND BALANCE	-	-	234,845	234,845
FUND BALANCE, Beginning, as previously reported	314,465	577,003	577,002	(1)
Error Corection	-	-	274,207	274,207
FUND BALANCE, Beginning, as restated	<u>314,465</u>	<u>577,003</u>	<u>851,209</u>	<u>274,206</u>
FUND BALANCE, Ending	<u>\$ 314,465</u>	<u>\$ 577,003</u>	<u>\$ 1,086,054</u>	<u>\$ 509,051</u>

See the accompanying independent auditor's report.

JUNIPER RIDGE COMMUNITY SCHOOL

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended December 31,

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Proportion of the Net Pension Liability (Asset)	0.02996%	0.03200%	0.02700%	0.03100%	0.03100%	0.02700%	0.03000%	0.03100%	0.02400%	0.01900%
Proportionate Share of the Net Pension Liability (Asset)	\$ 5,169,522	\$ 5,726,464	\$ 4,911,358	\$ 3,626,246	\$ 4,775,448	\$ 4,010,327	\$ 5,285,001	\$ 9,918,044	\$ 7,287,244	\$ 2,893,389
State of Colorado Proportionate Share of the Net Pension Liability (Asset)	464,305	122,870	1,108,261	372,949	-	451,404	635,724	-	-	-
Total Proportionate Share of the Net Pension Liability (Asset)	5,633,827	5,849,334	6,019,619	3,999,195	4,775,448	4,461,731	5,920,725	9,918,044	7,287,244	2,893,389
Covered payroll	\$ 2,315,128	\$ 2,140,821	\$ 2,078,915	\$ 1,947,427	\$ 1,829,331	\$ 1,577,362	\$ 1,640,842	\$ 1,415,033	\$ 1,098,494	\$ 819,320
Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	223.3%	267.5%	236.2%	186.2%	261.0%	254.2%	322.1%	700.9%	663.4%	353.1%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67.17%	65.00%	62.00%	75.00%	67.00%	65.00%	57.00%	44.00%	43.00%	59.00%

See the accompanying independent auditor's report.

JUNIPER RIDGE COMMUNITY SCHOOL

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS
PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended June 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Contractually Required Contributions	\$ 498,159	\$ 431,213	\$ 439,727	\$ 402,154	\$ 363,670	\$ 313,179	\$ 301,100	\$ 309,996	\$ 222,764	\$ 172,933
Contributions in Relation to the Contractually Required Contributions	<u>498,159</u>	<u>431,213</u>	<u>439,727</u>	<u>402,154</u>	<u>363,670</u>	<u>313,179</u>	<u>301,100</u>	<u>309,996</u>	<u>222,764</u>	<u>172,933</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 2,444,350	\$ 2,115,862	\$ 2,157,629	\$ 2,023,894	\$ 1,829,331	\$ 1,615,988	\$ 1,573,972	\$ 1,641,245	\$ 1,211,601	\$ 969,045
Contributions as a Percentage of Covered Payroll	20.38%	20.38%	20.38%	19.87%	19.88%	19.38%	19.13%	18.89%	18.39%	17.85%

See the accompanying independent auditor's report.

JUNIPER RIDGE COMMUNITY SCHOOL

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
PERA HEALTH CARE TRUST FUND PLAN

Years Ended December 31,

	2024	2023	2022	2021	2020	2019	2018	2017
Proportion of the Net OPEB Liability (Asset)	0.019%	0.019%	0.020%	0.023%	0.018%	0.018%	0.019%	0.017%
Proportionate Share of the Net OPEB Liability (Asset)	\$ 91,721	\$ 138,271	\$ 167,270	\$ 175,441	\$ 162,081	\$ 197,179	\$ 263,954	\$ 226,486
Covered payroll	\$ 2,315,128	\$ 2,140,821	\$ 2,078,915	\$ 1,947,427	\$ 1,829,331	\$ 1,577,362	\$ 1,640,842	\$ 1,415,033
Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	3.96%	6.46%	8.05%	9.01%	8.86%	12.50%	16.09%	16.01%
Plan Fiduciary Net position as a Percentage of the Total OPEB Liability	59.83%	46.00%	39.00%	39.00%	33.00%	24.00%	17.00%	18.00%

NOTE: Information for the prior two years was not available for this report.

See the accompanying independent auditor's report.

JUNIPER RIDGE COMMUNITY SCHOOL
 SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS
 PERA HEALTH CARE TRUST FUND PLAN

Years Ended June 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Contractually Required Contributions	\$ 24,932	\$ 21,581	\$ 22,007	\$ 20,634	\$ 18,659	\$ 16,483	\$ 16,055	\$ 16,741
Contributions in Relation to the Contractually Required Contributions	<u>24,932</u>	<u>21,581</u>	<u>22,007</u>	<u>20,634</u>	<u>18,659</u>	<u>16,483</u>	<u>16,055</u>	<u>16,741</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 2,444,350	\$ 2,115,862	\$ 2,157,629	\$ 2,023,894	\$ 1,829,331	\$ 1,615,988	\$ 1,573,972	\$ 1,641,245
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

NOTE: Information for the prior two years was not available for this report.

See the accompanying independent auditor's report.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 1: BUDGETS AND BUDGETARY ACCOUNTING

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions to the budget must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All annual appropriations lapse at fiscal year-end.

NOTE 2: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN

2024 Changes in Assumptions or Other Inputs Since 2023:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 2: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN (Continued)

2023 Changes in Plan Provisions Since 2022:

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

NOTE 3: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN

2024 Changes in Plan Provisions Since 2023:

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

JUNIPER RIDGE COMMUNITY SCHOOL

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 3: **SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN** (Continued)

2023 Changes in Plan Provisions Since 2022:

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

NOTE 4: **SIGNIFICANT CHANGES IN PLAN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN**

2024 Changes in Assumptions or Other Inputs Since 2023:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

There were no changes made to the actuarial methods or assumptions in 2023.